

Summary Notes from Feb 6th, 2023 - Collaborative Discussion Inclusive Universal Quality Child Care

Welcome: See link to the [Video recording from the Feb 6th, 2023 mtg.](#)

Zoom meeting Feb 6th, 2023 with Amy Tian and Olga Antonella Mugisha from Child Care Now Canada/Oxfam Universal Inclusive Child Care project to explore how the IDEAS4GE, BPW Canada and Community Child Care Networks can elevate and ensure inclusion in the implementation of a robust inclusive and community driven and responsive national child care and early years learning strategy.

We all agree that to meet the diverse and unique needs of all women and their families in communities across Canada it is imperative that communities ensure the importance of an inclusive quality childcare strategy is informed and supported by and need for sustained systemic change for the full participation and recovery of all women.

About our Participants: Introductions/Getting to know each other

Child Care Now Canada

<https://childcarenow.ca/>

<https://www.oxfam.ca/project/inclusive-child-care-for-all/>

Reached out to explore the potential for collaboration between the [IDEAS4GE Project](#) and our [BPW Canada Network](#), to advance our aligned efforts to promote understanding and commitment for diverse community engagement in implementing the National/Provincial/Territories - Quality Child Care and Early Learning plan.

Municipal Child Care Service Manager- PTBO

Sandra Robinson: Children Services Manager and CMSM invited to share perspectives regarding inclusive & successful municipal implementation.

2019-2024 Early Learning and Child Care Service Plan: Early Learning lasts a lifetime demonstrates the importance of an inclusive community driven implementation strategy. <https://www.peterborough.ca/en/city-services/resources/Documents/Social-Services/Childrens-Services/ELCCServicePlan-City-of-Ptbo-Accessible.pdf>

Summary Notes from Feb 6th, 2023 - Collaborative Discussion

Inclusive Universal Quality Child Care

BPW Canada

Colleen Babiuk-Ilkiw VP Resolutions & Public Affairs explored related BPW Canada, Provincial organizations i.e. BPW Ontario/BPW Alberta and clubs across our network have long known the importance of access to affordable quality child care, and has been actively engaged in promoting child care policy reforms since the 1970s. See [National Early Learning and Child Care in Canada-Position Statement, 2021](#) and policy recommendations to date

BPW Canada Advocacy Resolution Data Base https://bpwcanada.com/advocacy/resolution-database/itemlist/filter?fitem_all=Child%20care&moduleId=557&555af86be85cb881703ecd82603099ac=1&start=10&Itemid=1269

The screenshot shows the BPW Canada website's Advocacy Resolution Database. The header includes the BPW Canada logo, navigation links (HOME, EVENTS, MEMBERSHIP, ADVOCACY, RESOURCES & LINKS, CONTACT), a search bar, and a language selector. The breadcrumb trail reads: You are here: Home -> Advocacy -> Resolution Database -> GENERAL -> Fully Subsidized Public Childcare 2021. The main section is titled 'RESOLUTIONS DATABASE' and contains a search instruction: 'Enter keywords in the Search box below or add search filters as required. Search results are displayed at bottom below Search button.' The search filters include a text box with 'Child care', a 'Select category' dropdown, a '-- Select Status --' dropdown, a '-- Select Year --' dropdown, a '-- Select Club --' dropdown, a '-- Select Province --' dropdown, and a '-- Select Resolution ID --' dropdown. Below the filters are 'SEARCH' and 'RESET' buttons. The search results section, titled 'SEARCH RESULTS (12)', lists the following resolutions: 'DEDUCTION FOR CHILD CARE EXPENSES - 1970', 'CHILD CARE DEDUCTIONS - 1974', 'CHILD CARE EXPENSES - 1982', 'IMPLEMENTATION OF TASK FORCE RECOMMENDATIONS - 1984', 'CHILD CARE INITIATIVES - 1988', 'CHILD CARE ACT - 1990', 'WOMEN IN THE WORK PLACE - 1990', 'CHILD CARE EXPENSES ON A FARM BUSINESS - 1994', 'DAY CARE LEGISLATION - 1994', 'WORKPLACE CHILD CARE - 2000', and 'FULLY SUBSIDIZED PUBLIC CHILDCARE 2021'.

Summary Notes from Feb 6th, 2023 - Collaborative Discussion Inclusive Universal Quality Child Care

IDEAS4GE Project <https://cceb.ca/ideas.html>

Sheila Crook, Doris Hall, (Karin Gorgerat Project Leads - Project Coordinator Ophelia Rigault Regrets)



Where do we go from here? - Brainstorming / Discussion

- BPW Canada Membership-through past resolutions, briefs and position papers clearly support Universal and inclusive Child. As such we could collaborate and explore the following;
- Accountability to principles of successful and inclusive implementation of the CC funding [Bill C35](#) - [National Advisory Council](#) oversight - standards and long term funding and implementation recommendations.
 - To include important Provincial & Municipal factors to ensure voices of underrepresented women, newcomers, racialized and gender diverse groups etc. (acknowledge that access and inclusion strategies need to be applied to non-profit and for-profit child care, careful attention to
 - engaging and managing the for-profit CC sector as many communities require for profit services providers to fill gaps in community needs. Building back in financial accountability for large

Summary Notes from Feb 6th, 2023 - Collaborative Discussion Inclusive Universal Quality Child Care

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corporate CC and to ensure inclusion of diverse needs and workplace standards including, wages, training and development of Early Learning Professionals meet the established standards. Particularly real for large centres where for-profit CC is the only option.

- BPW Canada Membership-could build upon past resolutions, briefs and position papers and submit a timely supportive Universal and Inclusive Child Care resolution to reinforce and support the principles discussed today and included in a submission re Bill C-35 National Standing Committee i.e. Incorporating oversight standards and long-term funding supports that promote Inter-government collaboration National/Provincial/Municipal and support for Inclusive Quality Child-care programs and services that meet the unique needs of each community i.e.
 - PTBO sample reflects the type of community building and inclusion work necessary to design and implement a customized Inclusive Quality Child Care and Early Years Learning strategy <https://www.peterborough.ca/en/city-services/resources/Documents/Social-Services/Childrens-Services/ELCCServicePlan-City-of-Ptbo-Accessible.pdf>
- How to promote community engagement of inclusive voice and input
- Education/awareness Training requirements for
 - Cultural/gender diverse sensitivity
 - Biases and Myth busting to positively influence uptake of quality CC
- Insure inter- generational approach to inclusion is incorporated as many cultures and many families are relying on grand-parents to meet CC needs
- Newcomers, New Canadians...Racialized, Low income etc.
- IDEAS4GE social media blitz- Ophelia to invite to Amy and Olga to the IDEAS4GE fb group
- Promote community outreach to shine a light on the under-represented groups
- Collaboration in action starts today and continues moving forward
 - Communicate input to the standing committee – joint submission
 - BPW Canada / CCCEW and IDEAS4GE project discussed willingness to support & follow Child Care Now Canada/Oxfam project
 - Amy Tian amy.tian@childcarenow.ca Child Care Now Canada and Olga Antonella Mugisha olga.antonella.mugisha@oxfam.org Oxfam Inclusive Universal Child Care to be added to the IDEAS4GE communications (Julianahh)
- Capacity building and engagement to help newcomers and Canadians to effectively
- Know where or how to access information and consider language barriers and promote cultural sensitivity, gender diversity etc.

Summary Notes from Feb 6th, 2023 - Collaborative Discussion Inclusive Universal Quality Child Care

- Sandra provided additional information about the New Canadian Center Compass – Compass Early Learning and Care Project that is aligned with the goals of the groups assembled today. **Project Title Newcomer Home Child Care Expansion in Central Ontario.** They may very well be interested in being another partner to provide support for our common goals and/or input into the standing committee submission.
 - Sara Ashely, is the project Coordinator at <mailto:wagegrant@compasselc.com>
 - See a link to their WAGE project with facebook video launch, project description <https://www.compasselc.com/existing-families/home-child-care/wagegrant/?fbclid=IwAR0AgTeZi-LOyEw5Lu9Bp9TRBHG92MxQGisPul5ujzb4uLIYABoF5PyYoMA>
- Related to employing more New Canadian women in home child care and to create quality child care accessible to more newcomers, addressing issues related to accessing Child Care training, career gaps, meaningful employment, and offering valuable support for each other
- Great to Connect more to come....