



#IDEAS4GenderEquality

Solutions d'inclusion, de diversité, d'équité, et d'accessibilité (IDEA) pour l'égalité des genres
Inclusion, Diversity, Equity & Access Solutions (IDEAS)



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada



RINGING IN THE NEW YEAR In This Edition

(To view the newsletter in a different language, [click here](#))

- **Take the IDEAS4GE Stakeholder Survey & Help Shape Future Progress**
- **Explore the Inclusive Hiring Solution** – Our Solution-builder's gift to you!
- **Relive the Incredible Community Events in 2023**
- Montreal – October 18th – Hybrid Event – What a blast!
- [Whitehorse – May 18th – Virtual IDEAS Challenge](#)
- **More to Come – Solutions under Development**
- **Promote Your Events on a Pan-Canadian Event Calendar – It's Free**

We Appreciate Your Feedback!

As we move toward the sustainability phase of the IDEAS Project, we invite you to reflect on the project's key activities and share your experiences and perspectives on future needs.



Your supportive engagement has taken many different forms across the project and has been instrumental in transforming "IDEAS" into amazing solutions.

Please take a moment to complete the stakeholder survey. (*An IDEAS Stakeholder is defined as any person, business or organization that has an interest in the IDEAS4GE project work and can influence or be affected by its outcomes.*)

The survey will only take about 10 minutes to complete, but it will have a lasting impact on advancing Gender Equality in Canada. Please select your language.

[English Survey Link](#)

[French Survey Link](#)

Thank you in advance!

Hiring Solution Now Available!

We are thrilled to share with you this “FREE” Inclusive Person-centric Hiring Solution. Based on ideas generated at community-building events, stakeholders and volunteer solution-builders have diligently worked to develop a six-step process that will help you attract and retain the talent you need.

Regardless of where you are on your diversity, equity, and inclusion (DEI) journey, this Hiring Solution has something to offer. It brings together in one handy resource some of the best tips and tools to support businesses and organizations of any size looking to expand or adopt more inclusive hiring practices.

To learn more, check out the [Inclusive Hiring Solution](#) today and be sure to share widely.



Online Hiring Solution Just For You



Community Events 2023



[Photo Courtesy of Fabiola Photography](#)

🌿 Another Incredible Hybrid Event! The October 18th IDEAS for Gender Equality Community-Building Event in **Montreal** was a blast! A diverse group of people from varied sectors came together to share best practices, foster partnerships, and turn ideas into action. Over 160 attendees joined us, in person and virtually.

To explore the solutions generated and relive the enthusiasm of the day, [check out the October 18th event presentations and resources](#).

Virtual IDEAS4GE Innovation Challenge - Equal Futures 2023 Summit.

We were thrilled to facilitate a virtual event held in conjunction with the **Whitehorse** Gender Equality Summit from May 17 to 18. The custom IDEAS4GE Challenge applied an IDEAS lens to understand the challenges faced in rural and remote communities and to generate solutions.



Explore the innovative IDEAS generated and presented in the May 18th summary report [- English](#) [- French](#)

We invite you to experience the people, perspectives, partnerships, and path toward a more equitable Canada, explored at the [Equal Futures event](#).

Putting IDEAS into Action - More to come!

In addition to the Inclusive Hiring Solution, we are putting the finishing touches on two additional solutions and continuing efforts to advance sustained change.

- IDEAS4GE Innovation Challenge Tools and resources
- Roadmap for Applied GBA+ Data Collection and IDEAS4GE
- Sustained Systemic Policy Change

Several project-related policy recommendations, consultation submissions and briefs have emerged from community-building events, IDEAS4GE innovation challenge workshops, collaborative stakeholder solution-building and online community partnerships.



To date, these collaborative efforts have focused on the importance of "equitable access" to reliable technology and "inclusive" national early learning and childcare delivery models designed to meet the unique needs of

communities across Canada. Standards for Inclusion, Diversity, Equity and Access, to build understanding and address the needs of marginalized, racialized, Indigenous, and gender-diverse women, newcomers, and persons living with disabilities in accessing childcare and reliable technology is essential to support the full participation of women in the labour market.

[Visit our site to learn more](#) about these emerging solutions or follow our progress through our social media campaigns.

Your Invitation to Post to the CCEW/IDEAS Online Calendar



Join the online community and promote your events for free on our [Pan-Canadian self-posting calendar of events](#).

Thanks for being a part of this amazing journey.
Together we are the Change!

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Our website is <https://ccew.ca> for tech support
ideasadmin-tech@bpwcanada.com

The Canadian Coalition to Empower Women spearheaded by BPW Canada exists to advance gender equality and the economic empowerment of women in all their rich diversity and genders; by reimagining how an inclusive intersectional approach and collaborative partnerships can sustain strong economies, build accessible and equitable societies to improve the quality of life for all Canadians and their families in communities across Canada.

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