







Network Canada

THE SUSTAINABLE DEVELOPMENT GOALS AND GENDER EQUITY, DIVERSITY, AND INCLUSION

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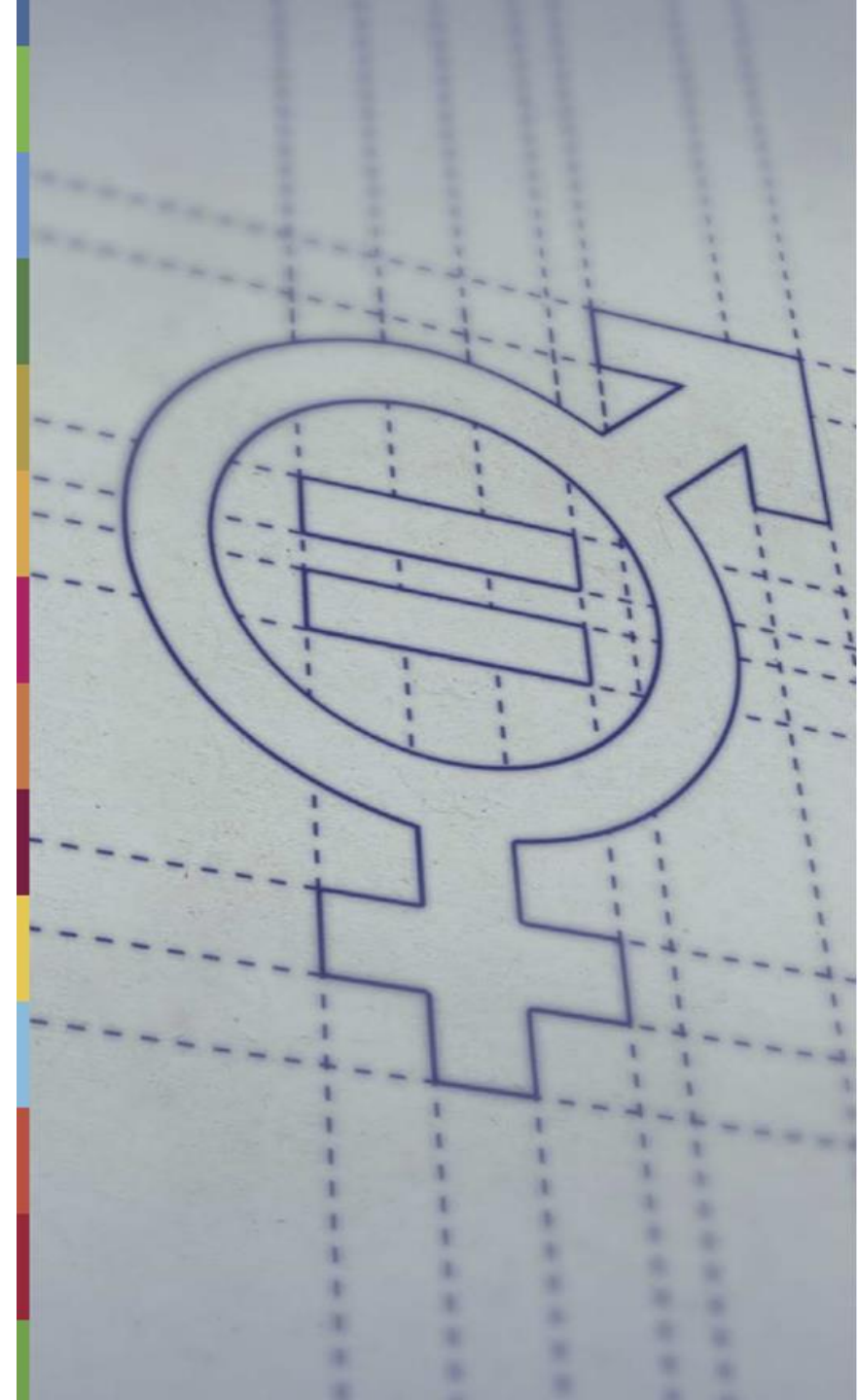
A PRINCIPLES BASED APPROACH

 <p>HUMAN RIGHTS</p>	 <p>LABOUR</p>
 <p>ENVIRONMENT</p>	 <p>ANTI-CORRUPTION</p>

<p>1 NO POVERTY</p> 	<p>2 ZERO HUNGER</p> 	<p>3 GOOD HEALTH AND WELL-BEING</p> 	<p>4 QUALITY EDUCATION</p> 	<p>5 GENDER EQUALITY</p> 	<p>6 CLEAN WATER AND SANITATION</p> 
<p>7 AFFORDABLE AND CLEAN ENERGY</p> 	<p>8 DECENT WORK AND ECONOMIC GROWTH</p> 	<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> 	<p>10 REDUCED INEQUALITIES</p> 	<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> 	<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> 
<p>13 CLIMATE ACTION</p> 	<p>14 LIFE BELOW WATER</p> 	<p>15 LIFE ON LAND</p> 	<p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p> 	<p>17 PARTNERSHIPS FOR THE GOALS</p> 	

CORPORATE HUMAN RIGHTS AND GENDER EQUITY

- Gender equality is a fundamental human right
- International Frameworks:
 - UN Guiding Principles on Business and Human Rights
 - UN Declaration on the Rights of Indigenous Peoples
 - Sustainable Development Goals
- Social sustainability includes EDI work and decent work principles such as fair wages, dignified work, equity of opportunity, non-discrimination, safe workplaces, mental health support, etc.



VALUE OF PARTNERSHIP FOR THE GOALS



- **Goal 17.17:** Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.
- Strengthening multilateralism and partnerships are more important than ever to solve the world's most challenging problems, including those related to gender equality, decent work, and reduced inequalities.
- Mobilize both existing and additional resources— technology development, financial resources, capacity building.

ACCELERATING SYSTEMIC CHANGE

THE CASE FOR GENDER EQUALITY LEADERSHIP FOR SUSTAINABLE RECOVERY



- **Funding Source:** Women and Gender Equality Canada (WAGE)
- **Primary Aim:** Assist companies in building equal, diverse, and inclusive workspaces
- **Focus:** Enhance adaptability and responsiveness via inclusion during global crises
- **Partnership:** Collaborate with private sector companies, professional networks, and gender equity advocates
- **Objective:** Document challenges faced by women and equity-deserving groups in the workplace and labor market
- **Goal:** Identify and implement solutions and best practices to overcome equity barriers

THE FUTURE IS EQUAL

ENABLING ECOSYSTEMS OF SUPPORT IN CANADA



- **Initiative:** The 50 – 30 Challenge by Innovation, Science and Economic Development Canada (ISED)
- **Goal:** Achieve representation targets of 50% women and 30% equity-deserving groups on boards and/or senior management roles
- **Proud Ecosystem Partner**
- **Project Duration:** 2022-2025 to aid organizations in achieving representation goals
- **Support Provided:** Tools, training, resources, knowledge, and networking opportunities for all Challenge participants
- **Aim:** Enhance capacity for holistic diversity, equity, and inclusion efforts in the future
- **Long-Term Growth:** Cultivating growth in accordance with Global Goals
- **Specific SDGs Focus:** Goal 5 (Gender Equality), Goal 8 (Decent Work Opportunities), Goal 10 (Reducing Inequality within and between countries)



Global Compact Network Canada

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