



IDEAS4GE Solution-Building PARKING LOT

#	Policy/Legislation Title	Specific Solution Tool/ Resource Alignment	Link to Source/Act	What (Description of the action)	Who	When	
						Start	End
1	Gender Equality Week Act	IDEAS4GE Challenge & Overall Project Outcome: To engage diverse Stakeholders & all Genders (including men & boys) to bring about systemic change.	https://laws-lois.justice.gc.ca/eng/acts/G-2.3/page-1.html	Review GE Week Act to determine if sufficient reference to emerging insights since its pre-COVID introduction in 2018, i.e. emphasis on applying an intersectional GBA+ perspective to Gender Equality and the importance of promoting an understanding of how gender biases and the entrenched systemic inequities of colonization & patriarchy are harmful for all genders. To make sustainable changes women and men in all their diversity need to challenge the persisting harmful gender norms, values and roles that limit the “Recovery and the Full Participation of ALL Canadian women and many men”. Maintaining the status quo & systemic inequities is no longer acceptable to a growing number of Canadians and will require all genders, stakeholders and equity-deserving groups to work together to generate and implement real change. Engage parties to support and/or write and submit recommended changes i.e. resolutions, briefs or consultations etc.			
2	BPW Canada 2021 Brief	<ol style="list-style-type: none"> 1. Independent Federal Oversight to Ensure Health and Safety of Essential Workers 2. Fully Subsidized Public Childcare 4. Tax Incentives to Encourage Greater Representation of Women in Senior Management Positions and on Boards 5. Support to Bring an Intersectional Gendered Lens to implementation of the UN Declaration on the Rights of Indigenous Peoples 6. Support for a National Guaranteed Basic Income Program 	https://bpwcanada.com/images/stories/resolutions/BPW_Canada-BookofResolutionsCommendations-2021.pdf	What is a Brief: Resolutions passed at a Provincial Conference/AGM or National AGM/Convention often contain directives to urge the provincial or federal governments and/or as appropriate specific ministries to take some sort of action. These directives outlined in the approved resolution Therefore Be It Resolved statements are consolidated into a written brief for submission to the various government ministries, and leaders of the opposition parties. A copy of the brief is circulated to Club Presidents for use at the local and/or provincial levels, i.e. for issuing	BPW Canada Resolutions Chair/Member Delegates debate and carried.	Aug 2021	Sept 2021

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				<p>press releases, and/or arranging meetings with their community-based Member of Provincial Parliament representatives or Members of Federal Parliament (MP).</p> <p>Opportunities to meet with the ministries affected by the resolutions enclosed in the brief are requested/granted. These meetings provide a further opportunity to strengthen our relationships with decision-makers and to reinforce how and why we feel our resolutions should be implemented. A report of these meetings and correspondence is communicated to the membership through emails, routine mailings, annual reports and the website.</p>			
3	Inclusive Child Care For All	The Inclusive Childcare for All project supports increased engagement in policy conversation from diverse communities and supports Canada's child care movement to grow as a diverse and feminist network.	<p>https://www.oxfam.ca/project/inclusive-child-care-for-all/ See link below to summary notes and mtg recording.</p> <p>https://collaborative-ideas-4-gender-equality-challenge.in.howspace.com/s-parking-lotshared-solutions#:~:text=Child%2Bcare%2BNow%2B%26%2BBPW%2DIDEAS4GE%2Bsystemic%2Bchange%2Bcollaboration%20(1).pdf</p>	<p>Feb 6, 23 Exploration of collaborative potential to advance inclusive access to affordable quality child care to all women and their families in Canada . <i>Inclusive Childcare for All: Systemic Change within Early Learning and Childcare Networks, Policies and Practices</i> - to address the challenges promote Inclusive solutions.</p> <p>Summary of notes from mtg below with links, resources.</p> <ul style="list-style-type: none"> • Joint submission to the National Standing Committee BillC35 • Invite to IDEAS4GE fb group • CCNowCanada present to team • Progress with drafting joint submission • Explore interest in drafting a resolution to have on the books to support submission • more to come... 	BPW Canada, IDEAS Team, Child Care Now Canada Inclusive Universal Child Care Oxfam Canada (New Canadian Centre Compasselc.w age project)	Feb 6, 2023	Mar 17, 2023
		Follow actions		<ul style="list-style-type: none"> • CCNow Canada and Oxfam invited to IDEAS4GE fb Group 	IDEAS Team		

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				<ul style="list-style-type: none"> CCNow Canada Team presentation & Summit May 5th, 2023 Invitation - Registered/Promotion to follow Resolution completed (see below) Submission to National Standing Committee Bill C35 - (issued March 17, 2023) 	CCnow Canada Oxfam Canada BPW Canada		
4	Unpaid Care Work in Canada-impact on women	<p>Ottawa – Seventy-one percent of women surveyed in Canada reported feeling more anxious, depressed, isolated, overworked, or ill because of having to shoulder even more unpaid care work as a result of the COVID-19 crisis, according to national poll results released by Oxfam Canada today.</p> <p>The Canadian poll results were significantly higher in comparison to the overall average (43 per cent) that included four other countries – the US, UK, the Philippines and Kenya – surveyed by Oxfam. While the polling also shows men have taken on more care work during the pandemic, the care workload still continues to fall disproportionately on women – particularly women from ethnic and racial minorities, those living in poverty and in communities without access to basic infrastructure and services. Oxfam is challenging men to do more ahead of Father’s Day, which is being celebrated on Sunday in the survey countries.</p>	https://www.oxfam.ca/news/71-per-cent-of-canadian-women-feeling-more-anxious-depressed-isolated-overworked-or-ill-because-of-increased-unpaid-care-work-caused-by-covid-19-oxfam-survey/				
5	Research by Rhonda Breitzkreuz, MA, PhD	Professor, Faculty of Agricultural, Life and Environmental Sci - Human Ecology Dept Chair, Faculty of Agricultural, Life and Environmental Sci - Human Ecology Dept	https://apps.ualberta.ca/directory/person/rhondab				
6		<ul style="list-style-type: none"> Effects of Empowered World View on mindset, behaviour and child well-being outcomes. (2019-2023). 					
7		<ul style="list-style-type: none"> Global Research Network on the Economic Empowerment of Women (ReNEW). 					
8		<ul style="list-style-type: none"> Are mothers opting out? Exploring maternal employment in Alberta. 					

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10		<p>Producing the Patchwork: The Hidden Work of Mothers in Organizing Child Care</p> <p>Author(s): Breitreuz, R., Colen, K., & Horne, R. Publication Date: 7/5/2021 Publication: Journal of Family Studies Volume: 27 Issue: 3 Page Numbers: 436-459</p>	<p>External Link: https://doi.org/10.1080/13229400.2019.1635038</p>				
11		<p>Child, Parent and Worker Vulnerabilities in Unregulated Child Care</p> <p>Author(s): Goodall, Z., Cook, K., & Breitreuz, R. Publication Date: 3/10/2021 Publication: Social Policy and Society Volume: 22 Issue: 2 Page Numbers: 247-263</p>	<p>External Link: http://dx.doi.org/10.1017/S1474746420000263</p>				
12	<p>Equitable Access To Licensed Child Care May 5th-6th 2023 Ottawa, Ontario</p>	<p>Take Part In A Special Summit On Equitable Access To Licensed Child Care</p>	<p>https://childcarenow.ca/2023/04/03/apply-today-to-take-part-in-a-special-summit-on-equitable-access-to-licensed-child-care/</p>	<p>This two-day summit will bring together parents, child care and equity advocates, those who work in the child care sector, and other stakeholders to discuss policy solutions and to develop strategies for making policy change.</p> <p>Please apply to Join us at our project summit to strengthen the child care movement and its intersectional analysis of the child care challenges faced by women who have been historically excluded from the licensed child care sector.</p> <p>Those who require financial support to participate should indicate their needs on the application form.</p>			
13				<p>Summary Report and Backgrounder from Ottawa CC Summit May 2023 posted on workspace below https://collaborative-ideas-4-gender-equality-</p>			

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14				Early Learning and Child Care For All: A tool kit to bring about public policy change – Child Care Now Child Care Now begins new project on child care workforce policy – Child Care Now			
16				https://www.ourcommons.ca/DocumentViewer/en/44-1/HUMA/report-9			
17	BPW Canada and IDEAS team strengthen and build continued Partnerships to advance Workforce Strategy			BPW Canada & IDEAS4GE project team to; 1) reach out and participate in the National Early Learning and Child Care Workforce Policy Table to support the advancement of Bill C35. The Bill has been reviewed by HUMA and amendments are now before the House of Commons Committee Report No. 9 - HUMA (44-1) - House of Commons of Canada (ourcommons.ca) – 3 rd reading yet to be passed. If passed it would go to Senate.			

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18	IDEAS Principles reinforce in mtg with MPs Senators etc.			2) continue to advocate through our MPs and later Senators for these changes to go through as they are directly aligned with the BPW Canada IDEAS4GE principles			
19	Workforce Strategy			3) Explore & support further policy development of a robust workforce strategy to address the need to attract, train and retain ELCC providers to meet the demand for more affordable quality child care spaces.			
20	Increase Publicly funded/managed spaces			4) Explore ways to increase publicly funded/managed ELCC spaces and to make more affordable ELCC spaces accessible in communities where they are most needed, i.e. rural communities with few or no services, or large cities where large for-profit ELCC centres may be the primary or only option for families.			
21	Strengthen Reflection of IDEAS principles in the BPW Canada....mandate			BPW Canada to explore updating BPW Canada's mandate to reflect its commitment to inclusion, diversity, equity and access and encourage Provincial organizations and local clubs to do the same.			
22 2	Work with Provincial Reps to advance ELCC, see issues to be reinforced in discussions..			Provincial and Local Clubs 1) work with their community Child Care Now advocacy groups and meet with their provincial governments as they are			

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				all currently re-negotiating their contracts with the federal government. Key issues for these discussions include: emphasis on increased publicly funded and publicly managed ELCC expansion to address wait lists, workforce planning and public accountability, regarding inclusive programs and services to meet the diverse community needs.			
21	Child Care Bill passed	<p>The Liberal government earmarked \$30 billion over five years in the 2021 budget to set up a long-promised national child-care program.</p> <p>Agreements between Ottawa and the provinces and territories, most of which are helmed by conservative premiers, aim to reduce child-care fees to \$10 a day, on average, by 2026.</p> <p>The bill also has to pass in the Senate before it can become law.</p> <p><i>This report by The Canadian Press was first published June 19, 2023.</i></p>	https://www.ctvnews.ca/politics/conservatives-vote-in-favour-of-bill-enshrining-long-term-funding-for-child-care-system-1.6447254	<p>OTTAWA - Conservative members of Parliament joined other parties to vote in favour of a bill that enshrines the federal government's long-term commitment to a Canada-wide early learning and child-care system.</p> <p>The Liberals introduced the bill late last year as part of an effort to ensure that future federal governments would continue providing child-care funding to provinces.</p> <p>The bill, which passed unanimously, also creates a national advisory council on early learning and child care.</p>			
22	Emergency resolution related to increased spaces ++	Yes, we could submit an emergency resolution based on the fact that the ELCC conference happened after the resolution deadline and we were not aware of the need until hearing it at that conference.	From child Care summit	The emerging need for additional discussions regarding the need for more funding of affordable NFP CC seats and workforce strategy has been incorporated into the implementation related to meetings with MP's/MLAs/ and MPPs- Provincial representatives. You will see that there			

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		We could try to work on it in a couple of weeks, if you feel it would be accepted by the board.		is the potential opportunity for a separate "emergency resolution" addressing increased funding of NFP ELCC and addressing workforce strategy due to the emerging data of issues i.e. from the summit and workforce strategy working table etc.			
23	Murdered and Missing Indigenous Women and Girls	Policy development and follow through aligned with BPW Canada many related resolutions and policy briefs	https://egale.ca/awareness/statement-of-solidarity-with-indigenous-communities-in-winnipeg/	sign and share			
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