

## CEO Statement of Support and Form for Signing

We, business leaders from across the globe, express support for advancing equality between women and men to:



- Bring the broadest pool of talent to our endeavours;
- Further our companies' competitiveness;
- Meet our corporate responsibility and sustainability commitments;
- Model behaviour within our companies that reflects the society we would like for our employees, fellow citizens and families;
- Encourage economic and social conditions that provide opportunities for women and men, girls and boys; and
- Foster sustainable development in the countries in which we operate.

Therefore, we welcome the provisions of the Women's Empowerment Principles – Equality Means Business, produced and disseminated by the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) and the United Nations Global Compact. The Principles present seven steps that business and other sectors can take to advance and empower women.

Equal treatment of women and men is not just the right thing to do – it is also good for business. The full participation of women in our enterprises and in the larger community makes sound business sense now and in the future. A broad concept of sustainability and corporate responsibility that embraces women's empowerment as a key goal will benefit us all. The seven steps of the Women's Empowerment Principles will help us realize these opportunities.

We encourage business leaders to join us and use the Principles as guidance for actions that we can all take in the workplace, marketplace and community to empower women and benefit our companies and societies. We will strive to use sex-disaggregated data in our sustainability reporting to communicate our progress to our own stakeholders.

Please join us.

CEO Name: \_\_\_\_\_

CEO Signature: \_\_\_\_\_

*(If you wish to use an electronic signature, please fill out the online form:  
[www.weprinciples.org/Site/HowToSign/](http://www.weprinciples.org/Site/HowToSign/))*

Date: \_\_\_\_\_



United Nations Global Compact



United Nations Entity for Gender Equality  
and the Empowerment of Women

# Signing the CEO Statement of Support for the Women's Empowerment Principles – *Equality Means Business*



Please complete this form and return it to:  
[womens-empowerment-principles@unglobalcompact.org](mailto:womens-empowerment-principles@unglobalcompact.org)

If you wish to submit this form electronically, please complete online at:  
<http://weprinciples.org/Site/HowToSign/>

**Please note:** the CEO Statement of Support is strictly for signature by the CEO (or equivalent) of a corporate entity with a minimum of 10 full-time employees. Learn how non-business organizations can engage with the WEPs at [www.weprinciples.org/Site/NonBusiness](http://www.weprinciples.org/Site/NonBusiness)

Company Information (Required)				
<b>Name</b>				
<b>Industry/ Sector</b> <i>(please circle only one sub-category)</i>	<table border="0"> <tr> <td> <b>Oil &amp; Gas</b>                      Oil &amp; Gas Producers                      Oil Equipment, Services &amp; Distribution                      Alternative Energy  <b>Chemicals</b>                      Chemicals  <b>Basic Resources</b>                      Forestry &amp; Paper                      Industrial Metals &amp; Mining                      Mining  <b>Construction &amp; Materials</b>                      Construction &amp; Materials  <b>Industrial Goods &amp; Services</b>                      Aerospace &amp; Defense                      General Retailers                      Electronic &amp; Electrical Equipment                      Industrial Engineering                      Industrial Transportation                      Support Services  <b>Automobiles &amp; Parts</b>                      Automobiles &amp; Parts                 </td> <td> <b>Food &amp; Beverage</b>                      Beverages                      Food Producers  <b>Personal &amp; Household Goods</b>                      Household Goods &amp; Home                      Construction                      Leisure Goods                      Personal Goods  <b>Health Care</b>                      Health Care Equipment &amp; Services                      Pharmaceuticals &amp; Biotechnology  <b>Retail</b>                      Food &amp; Drug Retailers                      General Industrials  <b>Media</b>                      Media  <b>Travel &amp; Leisure</b>                      Travel &amp; Leisure  <b>Telecommunications</b>                      Fixed Line                      Telecommunications                      Mobile Telecommunications                 </td> <td> <b>Utilities</b>                      Electricity                      Gas, Water &amp; Multiutilities  <b>Banks</b>                      Banks  <b>Insurance</b>                      Life Insurance                      Nonlife Insurance  <b>Real Estate</b>                      Real Estate Investment &amp; Services                      Real Estate Investment                      Trusts  <b>Financial Services</b>                      Financial Services                      Equity Investment                      Instruments                      Nonequity Investment                      Instruments  <b>Technology</b>                      Software &amp; Computer                      Services                      Technology Hardware &amp; Equipment                 </td> </tr> </table>	<b>Oil &amp; Gas</b> Oil & Gas Producers Oil Equipment, Services & Distribution Alternative Energy <b>Chemicals</b> Chemicals <b>Basic Resources</b> Forestry & Paper Industrial Metals & Mining Mining <b>Construction &amp; Materials</b> Construction & Materials <b>Industrial Goods &amp; Services</b> Aerospace & Defense General Retailers Electronic & Electrical Equipment Industrial Engineering Industrial Transportation Support Services <b>Automobiles &amp; Parts</b> Automobiles & Parts	<b>Food &amp; Beverage</b> Beverages Food Producers <b>Personal &amp; Household Goods</b> Household Goods & Home Construction Leisure Goods Personal Goods <b>Health Care</b> Health Care Equipment & Services Pharmaceuticals & Biotechnology <b>Retail</b> Food & Drug Retailers General Industrials <b>Media</b> Media <b>Travel &amp; Leisure</b> Travel & Leisure <b>Telecommunications</b> Fixed Line Telecommunications Mobile Telecommunications	<b>Utilities</b> Electricity Gas, Water & Multiutilities <b>Banks</b> Banks <b>Insurance</b> Life Insurance Nonlife Insurance <b>Real Estate</b> Real Estate Investment & Services Real Estate Investment Trusts <b>Financial Services</b> Financial Services Equity Investment Instruments Nonequity Investment Instruments <b>Technology</b> Software & Computer Services Technology Hardware & Equipment
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<b>Country</b>				
<b>Number of Employees</b>				
Chief Executive (Required)				
<b>Prefix (Mr.; Ms.; etc)</b>				
<b>First/Given Name</b>				
<b>Last/Family Name</b>				
<b>Full Job Title</b>				
<b>Signature</b>				
<b>Date</b>				

Primary Contact Person <i>(Required)</i>	
Prefix (Mr.; Ms.; etc)	
First/Given Name	
Last/Family Name	
Full Job Title	
Email	
Telephone	+
Alternate Contact Person <i>(Required)</i>	
Prefix (Mr.; Ms.; etc)	
First/Given Name	
Last/Family Name	
Full Job Title	
Email	
Telephone	+
Additional Contact Person <i>(Optional)</i>	
Additional Contacts <i>(Name &amp; E-mail)</i>	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> </ol>

## Engaging with the WEPs

### 1. CEO QUOTE *(optional)*

Please provide a quote from your CEO about the reasons she/he signed the CEO Statement of Support and why women's empowerment is a company priority. The quote will be included with WEPs materials, both web-based and hard copy, to highlight the company's commitment.

### 2. EXAMPLE OF POLICY, PRACTICE OR INITIATIVE *(optional)*

Please provide an example of, or link to, one or more of your policies, practices or initiatives relevant to gender equality and women's empowerment. The examples will be included in our publication Companies Leading the Way included with WEPs materials, both web-based and hard copy, to highlight the company's commitment.

### 3. AREAS OF INTEREST *(optional)*

Please indicate any areas of particular interest to help us to arrange events and other activities to assist with implementation of the WEPs (e.g. guidance on reporting, equal pay for equal work, value chain, community initiatives etc):

### 4. VOLUNTARY CONTRIBUTION

The WEPs are a tool available to all companies free of charge. Global Compact participants that sign the CEO Statement of Support automatically contribute to the growth and sustainability of the WEPs initiative through their annual contribution to the Global Compact, which provides the Secretariat for the Women's Empowerment Principles. Companies that are not currently participants in the Global Compact are encouraged to consider joining in an effort to broaden their understanding and approach to corporate sustainability. For information on how to participate in the Global Compact, please see [here](#) or contact Lauren Gula ([gulal@unglobalcompact.org](mailto:gulal@unglobalcompact.org)).

Alternatively, companies that are not participants in the Global Compact, but are interested in signing the CEO Statement of Support for the Women's Empowerment Principles, are encouraged to make an annual contribution to help support the activities and efforts of the Women's Empowerment Principles initiative at the global level. Suggested annual contributions are USD 5,000 for large companies\*, USD 2,500 for medium sized companies\*\* and USD 500 for small companies. Annual contributions are payable to the Foundation for the Global Compact. Please indicate if the Foundation may send the indicated contact person an invoice and, if so, for what amount. If your company would like to make an in-kind contribution, please contact Lauren Gula ([gulal@unglobalcompact.org](mailto:gulal@unglobalcompact.org))

\* A large company has > USD 250 million in annual sales/revenue

\*\* A medium sized company has between USD 50 million and USD 250 million in annual sales/revenue

**YES**

**Amount**

**NO**

### 5. QUESTIONS OR COMMENTS