

<b>Business Signatories</b>			
<b>Signatory</b>	<b>Location</b>	<b>Contact Person</b>	<b>Quote</b>
Adio Health	Calgary AB	Shannon McEwing	<i>Move forward one step at a time each day towards your goal. You will be closer tomorrow than you are today.</i>
Affinity Credit Union	Saskatoon SK	Myrna Hewitt	<i>At Affinity Credit Union, Women Empowerment principles weave throughout the essence of our organization. The principles align with our core values as a member of the World Council of Credit Unions and as a member of Global Alliance for Banking on Values where diversity and inclusiveness are among the key values of our brand. (Mark Lane, CEO)</i>
Ann H. Senae Inc. CGA	Mission BC	Ann Senae	
Athenians Publisher Inc.	Bowmanville ON	Terry Traill	
Big Dollar Corporation	Selkirk MB	Rosalie Shantz	
CIBC-Wood Gundy	Calgary AB	Jennifer Tozser, 1 <sup>st</sup> VP, Portfolio Mgr, Investment Advisor	
Corinna Traill, Barrister & Solicitor	Oshawa ON	Corinna Traill	
Determined Media	Oshawa ON	Amy McQuaid England	
Emmetros Limited	Fergus ON	Mary Pat Hinton President	<i>We can only realize our greatest potential when all people have the opportunity to achieve. When we hire people, we start with their needs and priorities, and we build a contract that supports those, along with consequences for the business if we don't follow through.</i> <a href="http://www.emmetros.com">www.emmetros.com</a>
Empowered Path Inc.	Trenton ON	Chantal Fraser	<i>I founded Empowered Path Inc. after a 28 year career in the Canadian Forces. My purpose is to help organizations empower their employees, so that everyone can reach</i>

			<i>their full potential. When women are empowered everyone wins.</i>
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EPR Trillium LLP	London ON	Sandy Kirkwood-Pearce	<p><i>Our firm is committed to recruiting and retaining the best talent possible for our clients' benefit whether they are men or women. Over the years we have found that women are extremely successful in our profession so we seek out strong women to be leaders and content experts for our firm. We invest in their careers through knowledge and skills development as well as with critical professional mentoring.</i></p> <p><i>Policy:</i></p> <p><i>With the majority of our firm's partners being women we are uniquely placed to assist young professional women in development of their careers throughout their lives. The firm's leadership provides role models for young professional women, mentors them in areas and ways that men take for granted but women have traditionally been hindered in accessing, and development of policies that acknowledge the demanding role that women continue to take within the family. We understand the balances and trade-offs that women have to make to maintain their career progress throughout their lives and attempt to ensure that they are able to maintain their career progression in sync with their male counterparts regardless of their circumstances.</i></p>
EverBetter Marketing	Langley BC	Deanna Evertt	<a href="http://www.everbettermarketing.com/">http://www.everbettermarketing.com/</a>
Flourish-With Yvonne Silver	Calgary AB	Yvonne Silver	<a href="http://www.we-flourish.org">www.we-flourish.org</a> <i>Coaches women and women entrepreneurs            Certified HR Consultant (re pay equity)</i>

Global Infobrokers Inc.	Saskatoon SK	Monica Kreuger	<i>Our world is meant to be balanced. Nature works hard to keep things in harmony despite the challenges of human intervention. Our workplaces and community also need to be in harmony with gender balanced leadership.</i>
Graham Creek Farm	Newcastle ON	Deborah Mathias	
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Gulamani-Abdulla & Co., Immigration Consulting & Legal Services	Calgary AB	Jenny Gulamani-Abdulla	
Impact Genetics, Division of Dynacare	Bowmanville ON	Franny Jewett	
Inner Bloom	Cobourg ON	Carrie Andrews	
Kris McDonald Disability Consultant	Newcastle ON	Kris McDonald Owner	
Maide Yazar & Associates	Toronto ON	Maide Yazar, Principle	<i>I am proud to join the movement to support women across Canada in achieving equality and opportunity to realize their economic potential.</i>
Martrain Corporate & Personal Development	Regina SK	Jeanne Martinson, Managing Partner	
Mortgage Alliance Customized Mortgage Strategies	Barrie ON	Shelley Black, President	
Moxie Trades	Brooklin ON	Marissa McTasney	
Munn Conflict Resolution Services	London ON	Kathryn Munn, President	
Natural Touch Therapies	Bowmanville ON	Lisa A. Chapman	
Olga Gil Research Services	Toronto ON	Olga Gil	
Packers Women's Fashion	Selkirk MB	Kelly Lewis	<i>I believe in equal opportunity for women and I support a respectful workplace. I have been the grateful recipient of the BPW "Woman Entrepreneur of the Year" for leadership and policies in business and professions.</i>

			<a href="http://www.packersfashion.ca">www.packersfashion.ca</a>
PC275 Realty Inc.	London ON	Andrew Crook	<i>"Equality means unity, which is the key to humanities progress." "We believe strongly in workplace and economic equality. Together men and women can augment each other's strengths to achieve far greater results that they could as individuals. Diversity is strength."</i>
Pritchard & Crook	London ON	Andrew Crook	<i>Equality means unity which is the key for humanity's progress.</i>
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Sekoyha Inc.	Toronto ON	Rosine Dika-Balotoken	<a href="https://ca.linkedin.com/in/rosinedika">https://ca.linkedin.com/in/rosinedika</a>
Shops of St. Andrews	Selkirk MB	Elizabeth (Betty) Swirsky	
Sleegers Kirkwood-Pearce Professional Corporation	London ON	Sandy Kirkwood-Pearce	<i>"Our firm is committed to hiring, training and encouraging women to be leaders not only in the profession but also in the Community." "Two of three students in our firm are women, we are encouraging professional designation status and ultimately grooming for partners"</i>
SMC Performance Plus	Peterborough ON	Sheila Crook	<i>"Empowering women to participate fully in economic life across all sectors and at all levels is essential in order to build strong economies and sustained business success. By empowering women, we improve the quality of life for men and women, for their families and communities across Canada. I have chosen to sign the WEPs Statement of support to demonstrate my commitment to creating a corporate Canada where all are empowered to build a more stable and just society for all."</i>
Stapley Consulting Inc.	Calgary AB	Nancy Stapley, PResident	
Selkirk Travel, Marlin Travel Selkirk	Selkirk MB	Lesli Malegus	
Stillwater Coaching Ltd.	Calgary AB	Barb Francis	
Summit Dispute Resolution Ltd.	Calgary AB	Esmahan Razavi	
Top Producers Realty Ltd.	Mission BC	Mindy McPherson, Owner	
Total Home Healthcare	Toronto ON	Teresa Hawash	
World Financial Group	Toronto ON	Vasilios Andreopoulos	

WMCZ Layers	Saskatoon SK	Craig Zawada	<i>From the inception of our firm WMCZ's goal has been to provide exceptional legal service. That meant we hired the best people regardless of gender. Despite that, we continued to expend additional efforts to enhance women's empowerment. The Women's Empowerment Principles are consistent with our values and they have helped ensure we achieve equality within our workplace both in terms of numbers and in terms of attitude.</i>
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#### **Other Signatories**

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1045959 Ontario Inc.	Barrie ON	Barbara Wetmore	
1299416 Ontario Limited	Brampton ON	Carol Kollar	
Argyle Business Association	London ON	Nancy McSloy	
BPW International (The International Federation of Business and Professional Women)	The world	Jasmin Darwich, International President	<a href="http://www.bpw-international.org">www.bpw-international.org</a>
BPW Egypt	Cairo, Egypt	Amany Asfour, President of BPW Egypt	
BPW North America	North America	Bessie Hironimus, Regional Coordinator	<a href="https://www.bpw-international.org/welcome-to-bpw-northamerica">https://www.bpw-international.org/welcome-to-bpw-northamerica</a>
BPW Canada (The Canadian Federation of Business and Professional Women)	Canada	Colleen Allan, President	<i>"For over 85 year BPW Canada has been dedicated to empowering women and to addressing the issues they face on a daily basis, as mothers, caregivers, wives, partners, employees, employers, producers, suppliers, investors, consumers or entrepreneurs. More than ever before women's empowerment and gender equality are not only goals in their own right – they are also a critical means to an end – peace and progress that is just and sustainable."</i> <a href="http://www.bpwcanada.com">www.bpwcanada.com</a>
NFBPWC (National Federation of Business and Professional	USA	Elizabeth Benham	

Women's Clubs)			
BPW Ontario	Ontario Canada	Barb Wetmore, Provincial President	<a href="http://www.bpwontario.com">www.bpwontario.com</a>
BPW Manitoba	Winnipeg MB	Karen Burwash, Provincial President	
BPW Barrie	Barrie ON		<a href="http://www.bpwbarrie.com">www.bpwbarrie.com</a>
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BPW Bowmanville	Bowmanville ON		<a href="http://www.bpwbowmanville.com">www.bpwbowmanville.com</a>
BPW Brampton	Brampton ON	Barbara Hore, President	<i>BPW Brampton has been an enthusiastic donator to numerous Women's Organizations from our local Foodbank, Women's Shelter, The Peel Rape Crisis Centre, Wellspring Cancer Support for Women Victims Services of Peel and Women for Women Afghanistan where we pay for four teachers for young women in Afghanistan. Through our donations, we are empowering women to improve their skills, how to prepare resumes and present themselves well in a job interview, not to mention feeding their families.</i> <a href="http://www.bpwbrampton.com">www.bpwbrampton.com</a>
BPW Durham	Pickering ON	Joanne D. B. Cox, President	<a href="http://www.bpwdurham.com">www.bpwdurham.com</a>
BPW Greater Moncton	Moncton NB	Guyline Roy President	Annually, we recognise a Woman Entrepreneur in our region at our Phenomenal Women Award. We also provide bursaries to women in the region.
BPW London	London ON	Winnifred Barnett, President	<a href="http://www.bpwlondon.com">www.bpwlondon.com</a>
BPW Kingston	Kingston ON		
BPW Montreal	Montreal QC	Christine Poulin President	<a href="https://bpwmontreal.com/">https://bpwmontreal.com/</a>
BPW North Toronto	Toronto ON	Linda Rice, President	<a href="http://www.bpwnorthtoronto.com">www.bpwnorthtoronto.com</a> ; facebook/NTBPW
BPW Saskatoon	Saskatoon SK	Caval Olson-Lepage President	<i>Behind every successful woman is a tribe of other successful women who have her back.</i> <a href="http://www.bpwsaskatoon.com/projects/kiva">www.bpwsaskatoon.com/projects/kiva</a>
BPW Selkirk	Selkirk MB	Elaine Elliott, President	<a href="http://selkirk.bpw.ca/">http://selkirk.bpw.ca/</a>
BPW Trenton & District	Trenton ON	Heather Ellis, President	<a href="http://bpwontario.com/about-bpw-ontario/district-and-club-listings/trenton-and-district.html">http://bpwontario.com/about-bpw-ontario/district-and-club-listings/trenton-and-district.html</a>
Edwards	Saskatoon SK	Daphne Taras,	<i>I absolutely know there is no shortage of</i>

School of Business		Dean	<i>talented women and the majority of our students are female. Empowered through the life cycle is vitally important. There are many paths to success.</i>
London Chamber of Commerce	London ON	Joaquim Balles, President	
London Unemployment Help Centre	London ON	Nancy McQuillan	<i>Ensuring that women achieve parity has always been a personal and professional priority of mine. I bring this to my work environment and try to ensure that my workplace reflects my values</i>
PSAC Local 70372	Ottawa ON	Mylene Seguin	
Selkirk & District Chamber of Commerce	Selkirk MB	Connie Rapko, President	
University of Fraser Valley	Abbotsford BC	Barry Delaney, Board Chair	
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Saskatoon Urban Municipal Association	Saskatoon SK	Debra Button	
<b>Members of Parliament for Canada Signatories</b>			
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Member of Parliament	Canada	Hon. Rona Ambrose	<i>Canada is stronger when women have an equal opportunity to contribute to the social, economic and democratic life of our nation. Only by empowering women and girls to reach their full potential will Canada build a society that is strong and inclusive. For this reason, Canada's Economic Action Plan 2012 creates a new Advisory Council to secure more leadership opportunities for women on corporate boards and leverage the limitless talents of Canadian women. By working together, we will increase women's economic security today, and secure a bright future for girls in the economy of tomorrow. (Minister, Status of Women)</i>
Member of Parliament	Canada	Scott Brison	
Member of Parliament	Canada	Peter Fragiskatos	
Member of Parliament	Canada	Hon. Ed Holder	
Member of	Canada	David Lamentti	

Parliament			
Member of Parliament	Canada	Dean Del Mastro	
Member of Parliament	Canada	Irene Mathysen	<i>Women have waited too long for the equality rights that will allow us to be partners in building and strengthening our families, communities and our nation. It is time for all Canadians to show the leadership needed to advance women's economic, social and political status.</i>
Member of Parliament	Canada	Hon. Judy Sgro	
Member of Parliament	Canada	Joy Smith	
Member of Parliament	Canada	Susan Truppe	
Member of Parliament	Canada	Kate Young	

#### **Members of Provincial Parliament/Members of the Legislative Assembly Signatories**

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Granville Anderson	Durham ON	Granville Anderson	
Teresa Armstrong	London ON	Constituency office	
Chris Bentley	London ON	Joyce Kmith	
Jeff Leal	Peterborough ON	Constituency office	
Deb Mathews	London ON	Constituency office	
Peggy Sadler	London ON	Peggy Sadler	

#### **Members of Municipal Government Signatories**

<b>Signatory</b>	<b>Location</b>	<b>Contact Person</b>	<b>Quote</b>
City of London	London ON	Mayor, Joe Fontana	<i>On behalf of the Corporation of the City of London - Mayor Joe Fontana signed the Women's Empowerment Principles Statement of Support. London is an inclusive community which respects and values all cultures, ethnicities, genders, languages, ages, sexual orientations, religions, abilities, opinions and life experiences. It's a place where people are welcomed and want to be. The City of London has worked actively with community groups which support women, including the London Coordinating Committee To End Women Abuse to develop the award winning "I Step Forward To End Violence and Abuse In My Community, Workplace and Home" training program delivered to all City employees. Signing the Statement of Support also aligned</i>



			<i>with the Corporation's commitment as an employer to attract a diverse workforce, reflective of our community and to create an inclusive and supportive workplace culture. The Women's Empowerment Principles are a helpful resource to assist the City in considering a "gender lens" with its inclusive practices.</i>
District of Mission	Mission BC	Mayor, Ted Adlem	
Municipality of Clarington	Clarington ON	Mayor, Adrian Foster	<i>In Recognition of Sponsorship for 1<sup>st</sup> WEE Community Building Event</i>
Municipal Councillor, Ward 3	Ajax ON	Joanne Dies	
Regional Councillor, Ward 3 & 4	Ajax ON	Colleen Jordan	