



**CANADA**  
**Certificate of Commendation**  
**Certificat de mérite**

**The Canadian Federation of Business and Professional Women**  
**La Fédération Canadienne des Femmes de Carrières Commerciales et Professionnelles**

**Commends**

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**Bank of Montreal**

for taking the initiative to launch a specific “Women in Leadership” investment fund to support companies that advance women in business.

Approved at BPW National Convention in Calgary AB August 14, 2016  
Approuvé lors de l’assemblée de BPW, tenue à Calgary AB, le 24 août 2016

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*Colleen Allan*  
Colleen Allan, President 2014-2016  
Présidente BPW Canada 2014-2016

*Katherine Allen*  
Katherine Allen, Secretary 2014-2016  
Secrétaire BPW Canada 2014-2016

*Aaris E. Hall on behalf of the BPW Canada WE committee*

*Women’s Empowerment Committee - Commendation Sponsor*